

Carbon Footprint Report 2025



bryson 
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Introduction

Bryson Products Ltd is a leading importer, manufacturer and distributor of safety, fixings and site consumables to the construction sector. We operate from our central distribution centre based in Gatwick.

Our vision is to be the sustainable supplier of choice for the construction and fit out sector. Our 3P sustainability framework sets out our ambition, targets and measures to demonstrate how we create long term sustainable value for our business and customers. We recognise that every business must play its part in minimising the effects it has on the environment and reducing our carbon footprint. We're proud to be on a journey of continuous improvement in how we measure, manage and reduce the environmental impact of its operations and supporting the transition to a low carbon economy.

This report summarises our Carbon footprint for the period of 1st January 2025 to 31st December 2025, highlighting our progress, key achievements and priorities for our continued emissions reduction.

Our carbon footprint has been independently measured by Planet Mark, using the GHG protocol, providing a robust and transparent assessment of emissions generated through our business and operations.

**Our efforts are focused around 3 key pillars:
Planet, Product & Supply Chain and People**



Committed to minimising the effects our business has on the environment and reducing our carbon footprint.



Proactively engaging with our supply chain partners to source the most innovative and sustainable products



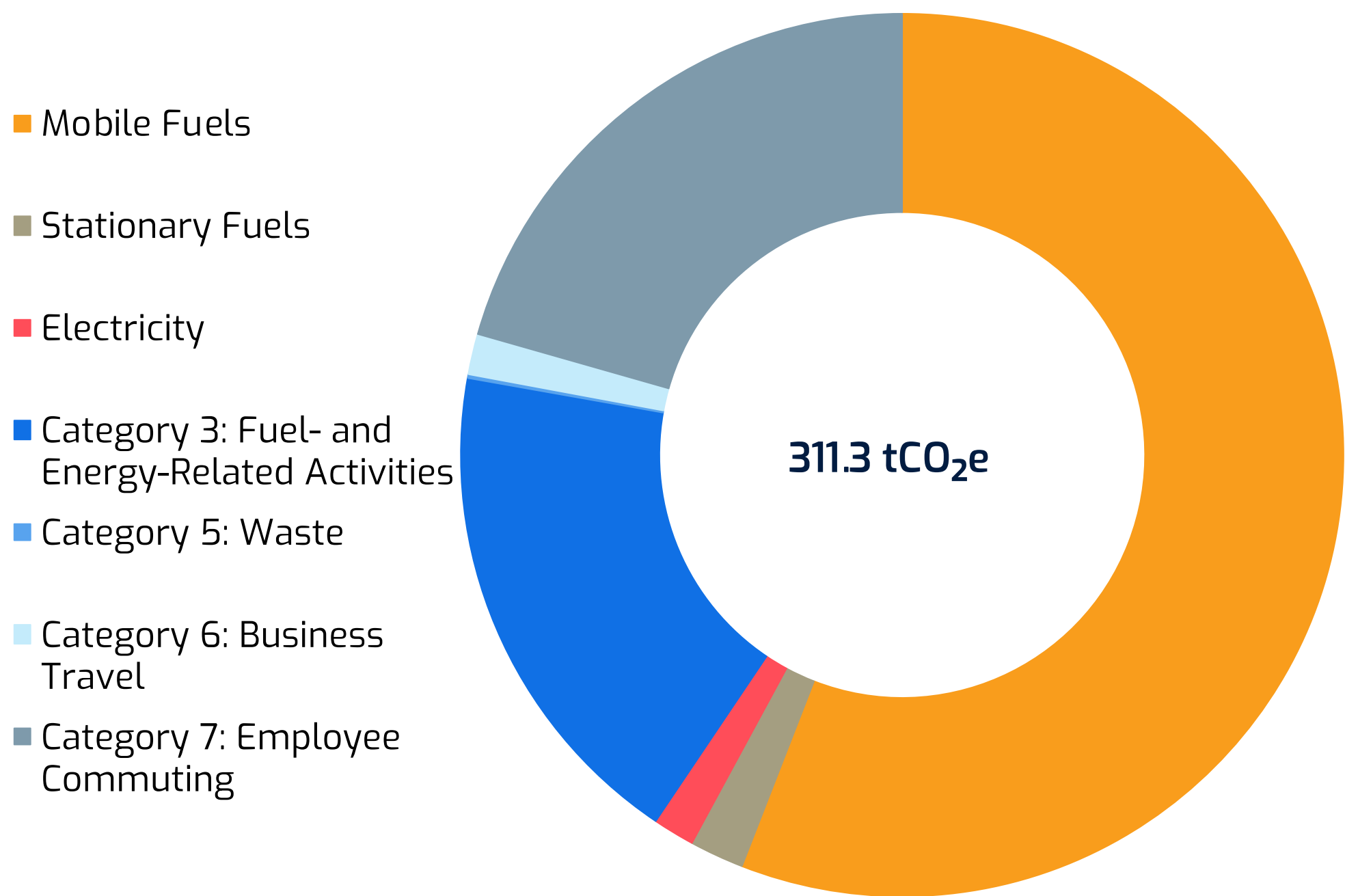
Engaging with our people, customers, partners and communities to create social value.

Our Carbon Footprint

During the 2025 reporting year Bryson recorded a market-based carbon footprint of 311.3 tCO₂e. This represents a 4% reduction compared with the previous reporting year.

During FY25 we also expanded our reporting boundary to include employee commuting emissions for the first time, providing a more comprehensive understanding of our environmental impact and strengthens the quality of our carbon reporting.

Total carbon footprint by emission category (market-based) for YE 2025



Highlights from FY25

19.3% ↓	Scope 3 Expanded	Renewable Energy
Reduction in Scope 1 & 2 emissions	Employee commuting emissions now included	Greater use of renewable electricity

These improvements demonstrate Bryson’s commitment to reducing emissions across its operations.

During FY25 we expanded our Scope 3 reporting to include employee commuting emissions for the first time, providing a more comprehensive and complete understanding of our impacts as a business and established a stronger baseline for future reporting. Improving completeness of our carbon data remains an important part of our sustainability journey.





Looking ahead

Whilst significant progress has been made in reducing operational emissions, we recognise that further reductions are still to be made. Our priorities for the coming year include continuing to improve fleet efficiency, maintaining renewable electricity procurement and expanding our understanding of emissions across our value chain.



Our Commitments

- Continue to measure and report our carbon footprint annually through Planet Mark
- Maintain reductions in scope 1 & 2
- Expand scope 3 reporting to improve understanding of our value chain emissions
- Work with colleagues, customers and suppliers to identify opportunities for carbon reduction
- Use our annual carbon footprint to inform future sustainability objectives and longer-term emissions reduction planning.

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