

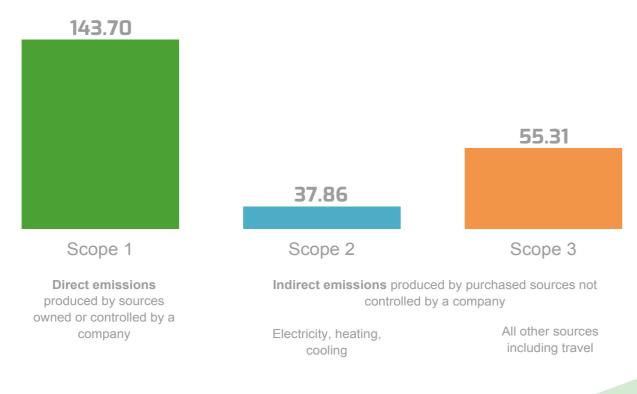
Our latest 2023 Carbon Report

We have partnered with industry leading carbon footprint assessment consultants to conduct our carbon footprint assessment in line with industry best practice/standards such as the WRI/WBCSD Greenhouse GAS (GHG) Protocol and ISO14064-1.

We have assessed our CO2e from 1st January 2022 to 31st December 2022



Total Tonnes CO2e 236.88



With the help of our accredited partner Carbon Footprint, we assessed our carbon emissions for 2022 and produced 236.88 tCO2.

Our total CO2 emissions increased from our baseline year, largely due to business growth with increased revenue resulting in more operational activity, as well as a general increase in activity with no COVID-related restrictions impacting the assessment year.

However, we're pleased to have achieved a reduction in CO2 emissions per employee and per £M turnover compared to our baseline year. This supports our plan to reduce our CO2 emissions year on year while working towards our 2030 net zero goal.





Breakdown of Emissions (tCO2e)

Source	Scope 1	Scope 2	Scope 3	2022	% change from baseline year 2019
Owned Delivery Vehicles	107.43				297%
Business Travel - Company vehicles	31.88				-40%
Heating (site gas)	4.39				-44%
Electricty		37.86			-38%
Refrigerants		0			-100%
Well-To-Tank			48.52		-
Business Travel - Flights			4.68		111%
Business Travel - Rail			0.59		12%
Business Travel - Other Vehicles			0		-100%
Procurement Freight			Not Assessed		-
3 rd Party Delivery Vehicles			Not Assessed		-
Total Tonnes of CO2e	143.70	37.86	55.31	236.88	89%
Tonnes of CO2e per employee				4.31	-23%
Tonnes of CO2e per £ M turnover				14.36	-14%

Our total CO2 emissions increased by 89% from our baseline year, largely due to significant business growth with increased revenue resulting in more operational activity.

Key areas of growth in 2022 that increased CO2 emissions from baseline year included:

- · Increased revenue growth by over 30%, which means an increase in operational activity.
- Owned delivery vehicles more than doubled with the inclusion of measuring well-to-tank for the
 first time in 2022. Although this is the single biggest increase YoY, having our delivery vehicles
 in-house means long term we can plan to reduce emissions and achieve a 100% electric fleet by
 2030.
- Although electricity usage decreased from baseline year, it did increase since 2021 last year. This is largely due to an additional warehouse unit and expanding to a 100% night shift schedule in the warehouse.

However, we're pleased to have achieved a reduction in CO2 emissions per employee and per £M turnover compared to our baseline year. This supports our plan to reduce our CO2 emissions year on year while working towards our 2030 net zero goal.





Recommendations to Reduce tCO2e

(as suggested by Carbon Footprint and as part of our 3P Sustainability Strategy)

Long term goal, transition Owned Delivery Vehicles to electric vehicles (EVs).

By 2030, our aim is to be operating a fleet of 100% electric vehicles.

Short term goal, to reduce Owned Delivery Vehicle CO2 emissions by 20%.

Increase our delivery success rates to 99% and increase our average deliveries per day, which will reduce CO2 emissions. Regular driver coaching sessions will further reduce CO2 emissions by sharing best practices.

Transition all Company Vehicles to Hybrid/Electric.

Switch or terminate leases on petrol company cars to hybrid/electric. Encourage staff to use public transport or car pool to client visits or to work Identify all opportunities to reduce site energy consumption across the business.

This includes an on-site energy audit and other initiatives like switching off screens and plugs after work hours and LED lighting solutions.

Look at energy sources as they make up a large portion of emissions.

Switch to renewable energy tariffs to reduce emissions associated with electricity use.

Consider other modes of transport for buisness travel.

Switch to rail travel over flights where possible to reduce business travel emissions.

Carbon Offsetting.

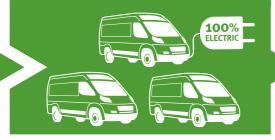
Offset our carbon footprint to compensate for emissions that cannot be reduced yet.

Measure Direct Scope 3 Emissions.

Carry out full direct scope 3 carbon assessment with our supply chain to facilitate carbon reduction target setting.





















What does Carbon Negative mean for you?

It means for every tonne of CO2 we emit as a company we remove an extra 10% of carbon from the environment, therefore emitting less than zero CO2 greenhouse gasses. Since it's impossible to emit a negative amount of carbon, to achieve carbon negative we have reduced our emissions in line with our goal of being net zero in 2030, while offsetting the remaining balance. In order to continue being carbon negative for 2022 we have offset 261 tCO2e, more carbon than we contribute to the environment.

We're all working together to reduce our carbon footprint and achieve our green goals, all in line with the industry goal to be net zero by 2050. The construction industry has a big part to play being one of the largest contributors to CO2 emissions.

As a Carbon Negative supplier, your sustainability goals are in reach. We can help you reduce your scope 3 emissions. We can also work together to affect change in the wider supply chain, especially when it comes to reducing CO2 generated in product manufacturing and shipping, as well as stamping out single use plastic from products and their packaging.

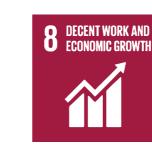


PACAJAI REDD+ PROJECT

Helping To Reduce Deforestation In The Amazonian Rainforest, Brazil

We have chosen to support local tree planting in the UK to offset our Carbon emissions. Through a 'tree buddying' initiative, for every tree planted in the UK, an additional tonne of carbon will be saved through Pacajai REDD + Project.

This initiative is based in the Amazon rainforest, the largest remaining rainforest on our planet. This project is aimed at reducing emissions from deforestation and degradation and is expected to avoid over 22 million tonnes of CO2 equivalent gas emissions over a 40 year period.













Recent tree planting campaigns

We have planted over 200 trees in the UK to support biodiversity, local habitats and social benefits.

All trees are native UK species that have been grown from seeds in local nurseries across the country. Tree planting occurs between October – April and our tree planting campaigns include planting trees in our local parks, support schools with tree donations and environmental education, as well as partnering with key customers to sponsor tree planting on construction projects.

See some of our recent Tree Planting Initiatives.

If you would like Bryson to sponsor trees on your project, get in touch.









2023 Carbon Report

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